

We, Assured Electronics Corporation, in recognition of the importance of electrical components in affecting the quality of life throughout the world and in accepting a personal obligation to our profession, its members and the communities we serve, do hereby commit ourselves to the highest ethical and professional conduct.

Approved by Assured Electronics Ethics Officer | Updated March 2009

- 1. To avoid real or perceived conflicts of interest whenever possible, and to disclose them to affected parties when they do exist;
- 2. To be honest and realistic in stating claims, quotes, or estimates based on available data;
- 3. To use the highest standards of integrity in all business interactions. This includes corruption, extortion, and embezzlement. Any of these actions will result in termination and prosecution to full extent of the law.
 - 4. No bribes or other means of obtaining undue or improper advantage shall be offered or accepted.
- 5. Information regarding business activities, structure, financial situation and performance are only to be disclosed according to company rules and regulations.
 - 6. To treat fairly all persons regardless of such factors as race, religion, gender, disability, age, or national origin;
- 7. To avoid injuring others, their property, reputation, or employment by false or malicious action;
- 8. To assist colleagues and co-workers in their professional development and to support them in following this code of ethics.





